NURSING MOBILITY
LPN AND PARAMEDIC TO ADN APPLICATION
Dear Prospective Student:

Thank you for your interest in the Mobility program at Coastal Alabama Community College. Read this entire packet carefully as an application that does not meet all of the requirements is rendered incomplete and will not be considered for admittance. Admittance is based on a point system; therefore, it is imperative to pay particular attention to the point system. There is no waiting list.

To assist you in gaining successful entry into Coastal Alabama’s Mobility program, the nursing department offers nursing information sessions. Information session dates are posted on the college website under programs, then majors and departments, then nursing majors. You may list your 1st, 2nd, and 3rd choice for the campus you wish to make application, IF driving distance is not a determent. There is no transfer to other campus locations while in the nursing program except in extenuating circumstances as determined by the dean. Paramedic and LPN students will be in the Mobility classes together. We are pleased that you have chosen Coastal Alabama Community College to advance your nursing career.

Sincerely,

Jean Graham

Jean D. Graham, MSN, ANP, CNOR
Dean of Nursing and Allied Health
COASTAL ALABAMA MOBILITY APPLICATION

This application is for current, Alabama licensed LPNs and Paramedics who would like to complete the Associate Degree in Nursing. The program is offered each fall semester.

FALL semester applications are accepted from APRIL 1 to JUNE 1. Choose campus(s) below. The 1st, 2nd, and 3rd choice for campus location may be indicated IF driving distance is not a deterrent.

___ Fairhope Campus   ___ Thomasville Campus   ___ Brewton Campus

I. PERSONAL DATA

Date: _____________

Last Name: _______________________ First: ____________________ MI: ___ Maiden: ___________

Social Security Number: ________________________ Student Number: __________________

Mailing Address: __________________________________________

City: _____________________ State: ___ Zip Code: ___________ Telephone: (___)________________

Home e-mail address: _____________________ College e-mail address: _____________________

Emergency Contact: ________________________________ Telephone: (___)________________

II. EDUCATION

List all colleges attended including current college. (Add separate page as necessary)

<table>
<thead>
<tr>
<th>Name of College (DO NOT ABBREVIATE)</th>
<th>Year(s) attended</th>
<th>Degree (if completed)</th>
</tr>
</thead>
<tbody>
<tr>
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</tbody>
</table>

HAVE YOU BEEN ADMITTED TO A NURSING PROGRAM SINCE COMPLETION OF YOUR PRACTICAL NURSING OR PARAMEDIC PROGRAM? YES ___ NO ___

If YES, a letter from that program Dean/Director must be sent to the Bay Minette Campus Nursing Department indicating you have not been dismissed for disciplinary or unsafe practice. List the college(s), dates attended, and reason for withdrawal.

____________________________________________________________________________________

A COPY OF YOUR ACT RESULTS MUST BE ATTACHED TO THIS APPLICATION. (There is no date limitation). Your name, as listed when tested: _____________________________

I understand that completion of this application is a component of the student profile and does not in itself grant admission to the Nursing Program. I understand a new application must be submitted if I am not selected and wish to reapply. I certify that the information given in this application is true and correct. I understand that providing false information may be deemed sufficient reason to dismiss the student and/or to refuse admission. All application materials become the property of
Coastal Alabama Community College. It is the sole responsibility of the applicant to ensure that the Nursing Department has received all of the requested documentation.

All information must be submitted by the appropriate deadline or the application will be considered incomplete. It is recommended that applicants check with the Admissions Office, at (251) 580-2111, to confirm ACTIVE STATUS and confirm ALL TRANSCRIPTS are on file and up to date. Check the minimum admission standards listed on the next page before submitting your application.

__________________________________  ____________________________
Applicant’s Signature                  Date

All applications are mailed to the Bay Minette Campus regardless of campus for which student is applying.

Address for mailing application: Coastal Alabama Community College
                               Nursing Department
                               1900 Hwy 31 South
                               Bay Minette, AL 36507

Or hand deliver to: Bay Minette Campus, Tyson Building, room 162
                               Fairhope Campus, Borom Science and Health Building, second floor office

APPLICATION DEADLINES:
All applications must be received by the end of the business day in order to be considered.

  o April 1 – June 1 for the Mobility Program which is administered starting each fall semester at the Bay Minette Campus

Notification of Admission
Letters are mailed to applicants within 3-4 weeks of the application deadline notifying applicants whether or not accepted into the nursing program.
MINIMUM ADMISSION STANDARDS

Please check the following minimum admission standards before submitting your application.

___1. Unconditional admission to the college (Application must be updated if student did not attend the previous semester).

___2. Original transcripts from all colleges attended must be in the Bay Minette Registrar’s Office by the nursing application deadline. Unlike routine college admission, the nursing department does not allow one semester to receive transcripts. All transcripts must be in the registrar prior to the nursing application deadline. Transcripts must be sent by the institution’s registrar directly to Coastal Alabama’s registrar.

___3. A completed nursing mobility application must be turned into the Bay Minette Nursing Department by appropriate deadline.

___4. A minimum of 18 ACT composite score (writing component not required), National or Residual, is required, and ACT results must be attached to this application. There is no expiration date on ACT for this nursing application. If the National ACT test was taken, print off results from the ACT.org website. If ACT was taken in high school, an original high school transcript showing ACT results may be attached. If ACT residual was taken at a Coastal Alabama Campus, attach a copy of the score that was sent to student’s email account. These are the only forms of documentation accepted. The nursing department does not obtain ACT scores from admissions or from the registrar.

___5. A minimum of 2.5 GPA is required on a 4.0 scale based on the eight nursing required academic core courses. The core college courses are English Composition I, Intermediate College Algebra, Anatomy & Physiology I, Anatomy & Physiology II, Microbiology, Human Growth & Development, Speech, and a Humanities elective (Art or Music Appreciation, Philosophy, Theater, Religion, or a foreign language).

___6. Prerequisite Courses:
   • MTH 100 – Intermediate College Algebra, or higher level Math
   • ENG 101 – English Composition
   • BIO 201 – Human Anatomy and Physiology I
   • BIO 202 – Human Anatomy and Physiology II
   • SPH 106 or 107 – Fundamentals of Speech
   • PSY 210 – Human Growth and Development

___7. A valid, unencumbered Alabama PN license (printed from ABN website) or Paramedic license is required.

___8. Good standing with the College; including a minimum overall, cumulative GPA of 2.0 is required.

___9. Meet the Essential Functions for nursing.
POINTS FOR ADMITTANCE TO NURSING

After meeting all minimum admission requirements, applicants are rank ordered using the following point system:

- **36 points** are the maximum possible from the ACT composite score. A minimum of 18 is required. The ACT composite score for Reading, Math, Science, and English must be submitted with the nursing application. The writing component is not required.

  National ACT results may be requested from ACT.org, or a high school transcript showing ACT results may be requested. There is no expiration date on ACT results for the purpose of applying to the nursing program. If ACT residual was taken through an Alabama Community College System Campus, attach a copy of the score report. These are the only forms of documentation accepted. The admissions office and registrar do not provide ACT scores.

- **12 points** are the maximum possible for grades in English Composition I, Intermediate College Algebra, Anatomy & Physiology I, and Anatomy & Physiology II. A=3 points each, B=2 points each, C=1 point each.

- **4 points** are possible, one point each, for completion of Microbiology, Human Growth & Development, Fundamentals of Speech, and a Humanities elective (Art or Music Appreciation, Philosophy, Ethics, Religion or foreign language) with a grade of C or higher.

- **3 points** total are awarded for completion of Chemistry, Pre-Calculus, Finite Math, or Statistics with a C or higher.

- **3 points** are awarded for having taken courses at Coastal Alabama Community College.

  A total of 58 points are possible with these selection criteria.

ACT EXAM

Please check the college’s website, click on programs, majors and departments, then nursing and choose appropriate campus for residual testing dates and testing information. Bring a picture ID, #2 pencils, and a simple four function calculator for testing. Students may go to the ACT website at [www.ACT.org](http://www.ACT.org) to register for a National ACT testing date as well. National ACT scores may be sent to several colleges. Residual ACT scores are provided to Coastal Alabama Community College only. Cost of testing is $39.50.
**ANTICIPATED EXPENSES**
The following is an approximation of expenses for completion of the nursing program. Keep in mind that these expenses are estimates only and may vary (immunizations, physical, etc.)

<table>
<thead>
<tr>
<th>Item</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>In state tuition/fees including general core courses</td>
<td>$7,340</td>
</tr>
<tr>
<td>Books (estimate)</td>
<td>$4,300</td>
</tr>
<tr>
<td>Uniforms &amp; Shoes</td>
<td>$300</td>
</tr>
<tr>
<td>Clinical tools</td>
<td>$80</td>
</tr>
<tr>
<td>Drug &amp; Background Screen</td>
<td>$120</td>
</tr>
<tr>
<td>Achievement Tests</td>
<td>$1,100</td>
</tr>
<tr>
<td>Immunizations &amp; Physical</td>
<td>$400-700</td>
</tr>
<tr>
<td>CPR Certification</td>
<td>$45</td>
</tr>
<tr>
<td>Graduation Fees</td>
<td>$50</td>
</tr>
<tr>
<td><strong>Total (approximate)</strong></td>
<td><strong>$14,040</strong></td>
</tr>
</tbody>
</table>

**OTHER**
- Medical Insurance: $250 per semester
- NCLEX Fee: $200
- State Licensure Application: $85
- Optional Temporary Licensure: $50
- Optional Nursing Pin: $70

Internet access is required to complete the nursing program. A computer is not included in the expenses. Each student must maintain medical insurance. A medical insurance plan through Commercial Travelers Mutual Insurance Company is available.

After accepted into the nursing program, students will be required to provide a history and physical exam, current BLS Provider CPR from the American Heart Association (not Heartsaver or Friends and Family CPR and not CPR from the American Red Cross), immunization records, proof of medical insurance, a drug screen, and criminal background check. Proper forms will be provided once students are admitted to the program.

**HIV or HEPATITIS B REPORTING POLICY**
Public law #102-141, Section 633, and “The Alabama Infected Health Care Worker Management Act” require HIV or Hepatitis B infected healthcare workers to notify the State Health Officer within 30 days of the time the diagnosis is confirmed. Physicians caring for HIV or Hepatitis B infected healthcare workers are mandated to notify state health officials within 7 days of the diagnosis. All students are required to comply with this law.
## NURSING MOBILITY: LPN AND PARAMEDIC TO ADN

### ASSOCIATE DEGREE NURSE (RN) CURRICULUM

**Prerequisite Courses:**
- MTH 100 – Intermediate College Algebra, or higher level Math (3 credit hours)
- ENG 101 – English Composition (3 credit hours)
- BIO 201 – Human Anatomy and Physiology I (4 credit hours)
- BIO 202 – Human Anatomy and Physiology II (4 credit hours)
- SPH 106 or 107 – Fundamentals of Speech (3 credit hours)
- PSY 210 - Human Growth and Development (3 credit hours)

**NOTE:** Valid, unencumbered Alabama PN license or Paramedic license is required.

### First Semester

<table>
<thead>
<tr>
<th>Course</th>
<th>Theory</th>
<th>Lab</th>
<th>Clinical</th>
<th>Credit</th>
<th>Contact</th>
</tr>
</thead>
<tbody>
<tr>
<td>NUR 209 Concepts for Healthcare Transition</td>
<td>6</td>
<td>1</td>
<td>3</td>
<td>10</td>
<td>18</td>
</tr>
<tr>
<td>Total</td>
<td>6</td>
<td>1</td>
<td>3</td>
<td>10</td>
<td>18</td>
</tr>
</tbody>
</table>

### Second Semester (Fourth semester in generic ADN program)

<table>
<thead>
<tr>
<th>Course</th>
<th>Theory</th>
<th>Lab</th>
<th>Clinical</th>
<th>Credit</th>
<th>Contact</th>
</tr>
</thead>
<tbody>
<tr>
<td>NUR 211 Advanced Nursing Concepts</td>
<td>4</td>
<td>0</td>
<td>3</td>
<td>7</td>
<td>13</td>
</tr>
<tr>
<td>BIO 220 Microbiology</td>
<td>2</td>
<td>2</td>
<td>0</td>
<td>4</td>
<td>6</td>
</tr>
<tr>
<td>Total</td>
<td>6</td>
<td>2</td>
<td>3</td>
<td>11</td>
<td>19</td>
</tr>
</tbody>
</table>

### Third Semester (Fifth semester in generic ADN program)

<table>
<thead>
<tr>
<th>Course</th>
<th>Theory</th>
<th>Lab</th>
<th>Clinical</th>
<th>Credit</th>
<th>Contact</th>
</tr>
</thead>
<tbody>
<tr>
<td>NUR 221 Advanced Evidence Based Clinical Reasoning</td>
<td>3</td>
<td>0</td>
<td>4</td>
<td>7</td>
<td>15</td>
</tr>
<tr>
<td>Humanities Elective</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>Total</td>
<td>6</td>
<td>0</td>
<td>4</td>
<td>10</td>
<td>18</td>
</tr>
</tbody>
</table>

Upon successful completion of NUR 209, students will be awarded 15 hours of non-traditional credit.

LPN to RN students who completed the concept based curriculum within one academic year from start of mobility program coursework, are exempt from taking NUR 209. These students will enter the nursing mobility program at NUR 211.

### Progression

Students with two non-progressions in the mobility program must reapply and be accepted to start over in NUR 209, even if the student started the program in NUR 211. Students may elect to apply to the ADN program from the beginning as well.
THE ALABAMA COLLEGE SYSTEM NURSING PROGRAMS
ESSENTIAL FUNCTIONS

The Alabama College System endorses the Americans' with Disabilities Act. In accordance with College policy, when requested, reasonable accommodations may be provided for individuals with disabilities.

Physical, cognitive, psychomotor, affective and social abilities are required in unique combinations to provide safe and effective nursing care. The applicant/student must be able to meet the essential functions with or without reasonable accommodations throughout the program of learning. Admission, progression and graduation are contingent upon one's ability to demonstrate the essential functions delineated for the nursing programs with or without reasonable accommodations. The nursing programs and/or its affiliated clinical agencies may identify additional essential functions. The nursing programs reserve the right to amend the essential functions as deemed necessary.

In order to be admitted and to progress in the nursing program one must possess a functional level of ability to perform the duties required of a nurse. Admission or progression may be denied if a student is unable to demonstrate the essential functions with or without reasonable accommodations.

The essential functions delineated are those deemed necessary the Alabama College System nursing programs. No representation regarding industrial standards is implied. Similarly, any reasonable accommodations made will be determined and applied to the respective nursing program and may vary from reasonable accommodations made by healthcare employers.

The essential functions delineated below are necessary for nursing program admission, progression and graduation and for the provision of safe and effective nursing care. The essential functions include but are not limited to the ability to:

1) Sensory Perception
   a) Visual
      i) Observe and discern subtle changes in physical conditions and the environment
      ii) Visualize different color spectrums and color changes
      iii) Read fine print in varying levels of light
      iv) Read for prolonged periods of time
      v) Read cursive writing
      vi) Read at varying distances
      vii) Read data/information displayed on monitors/equipment
   b) Auditory
      i) Interpret monitoring devices
      ii) Distinguish muffled sounds heard through a stethoscope
      iii) Hear and discriminate high and low frequency sounds produced by the body and the environment
      iv) Effectively hear to communicate with others
   c) Tactile
      i) Discern tremors, vibrations, pulses, textures, temperature, shapes, size, location and other physical characteristics
   d) Olfactory
      i) Detect body odors and odors in the environment

2) Communication/ Interpersonal Relationships
   a) Verbally and in writing, engage in a two-way communication and interact effectively with others, from a variety of social, emotional, cultural and intellectual backgrounds
   b) Work effectively in groups
   c) Work effectively independently
   d) Discern and interpret nonverbal communication
   e) Express one's ideas and feelings clearly
   f) Communicate with others accurately in a timely manner
   g) Obtain communications from a computer
3) Cognitive/Critical Thinking
   a) Effectively read, write and comprehend the English language
   b) Consistently and dependably engage in the process of critical thinking in order to formulate and implement safe and ethical nursing decisions in a variety of health care settings
   c) Demonstrate satisfactory performance on written examinations including mathematical computations without a calculator
   d) Satisfactorily achieve the program objectives Motor Function
   h) Handle small delicate equipment/objects without extraneous movement, contamination or destruction
   i) Move, position, turn, transfer, assist with lifting or lift and carry clients without injury to clients, self or others
   j) Maintain balance from any position
   k) Stand on both legs
   l) Coordinate hand/eye movements
   m) Push/pull heavy objects without injury to client, self or others
   n) Stand, bend, walk and/or sit for 6-12 hours in a clinical setting performing physical activities requiring energy without jeopardizing the safety of the client, self or others
   o) Walk without a cane, walker or crutches
   p) Function with hands free for nursing care and transporting items
   q) Transport self and client without the use of electrical devices
   r) Flex, abduct and rotate all joints freely
   s) Respond rapidly to emergency situations
   t) Maneuver in small areas
   u) Perform daily care functions for the client
   v) Coordinate fine and gross motor hand movements to provide safe effective nursing care
   w) Calibrate/use equipment
   x) Execute movement required to provide nursing care in all health care settings
   y) Perform CPR and physical assessment
   z) Operate a computer

4) Professional Behavior
   aa) Convey caring, respect, sensitivity, tact, compassion, empathy, tolerance and a healthy attitude toward others
   bb) Demonstrate a mentally healthy attitude that is age appropriate in relationship to the client
   cc) Handle multiple tasks concurrently
   dd) Perform safe, effective nursing care for clients in a caring context
   ee) Understand and follow the policies and procedures of the College and clinical agencies
   ff) Understand the consequences of violating the student code of conduct
   gg) Understand that posing a direct threat to others is unacceptable and subjects one to discipline
   hh) Meet qualifications for licensure by examination as stipulated by the Alabama Board of Nursing
   ii) Not to pose a threat to self or others
   jj) Function effectively in situations of uncertainty and stress inherent in providing nursing care
   kk) Adapt to changing environments and situations
   ll) Remain free of chemical dependency
   mm) Report promptly to clinicals and remain for 6-12 hours on the clinical unit
   nn) Provide nursing care in an appropriate time frame
   oo) Accepts responsibility, accountability, and ownership of one’s actions
   pp) Seek supervision/consultation in a timely manner
   qq) Examine and modify one’s own behavior when it interferes with nursing care or learning

Upon admission, an individual who discloses a disability can request reasonable accommodations. Individuals will be asked to provide documentation of the disability in order to assist with the provision of appropriate reasonable accommodations. Coastal Alabama Community College will provide reasonable accommodations, but is not required to substantially alter the requirements or nature of the program or provide accommodations that inflict an undue burden on the College. In order to be admitted one must be able to perform all of the essential functions with or without reasonable accommodations. If an individual’s health changes during the program of learning, so that the essential functions cannot be met with or without reasonable accommodations, the student will be withdrawn from the nursing program. The nursing faculty
reserves the right at any time to require an additional medical examination at the student's expense in order to assist with the evaluation of the student's ability to perform the essential functions.

Requests for reasonable accommodations should be directed to: The Dean of Student Development, (251) 580-2180.

For Applicants Information:

The Alabama Board of Nursing will require applicants to answer the following questions when applying to take the licensure examination at the conclusion of a nursing program of study. Eligibility to take the examination is the decision of the ABN; graduation from an accredited school does not ensure eligibility.

1. Have you ever been arrested for, been charged with, been convicted of, entered a plea of guilty to, entered a plea of nolo contendre or no contest for, received deferred prosecution or adjudication for, had judgment withheld for, received pretrial diversion for, or pleaded not guilty by reason of insanity or mental defect to any crime other than a minor traffic violation in any state, territory, or country? A crime related to driving while impaired or while under the influence of any substance is not a “minor traffic violation.”
2. In the past five years, have you abused alcohol, drugs (whether legal or illegal, prescribed or unauthorized), and/or other chemical substances or received treatment or been recommended for treatment for dependency to alcohol, drugs (whether legal or illegal, prescribed or unauthorized), and/or other chemical substances?
3. Have you ever been arrested or convicted for driving under the influence of drugs/alcohol?
4. In the past five years, have you had, or do you now have, a physical or mental health problem that may impair your ability to provide safe nursing care?
5. Has the licensing authority of any state, territory, or country denied, revoked, suspended, reprimanded, fined, accepted your surrender of, restricted, limited, placed on probation, or in any other way disciplined your nursing and/or any other occupational license, registration, certification, or approval?
6. Is the Board of Nursing or other licensing authority of any state, territory, or country, including but not limited to the Alabama Board of Nursing, currently investigating you?
7. Is disciplinary action pending against you with the Board of Nursing or other licensing authority of any state, territory, or country, including but not limited to the Alabama Board of Nursing?
8. Have you ever been placed on a state and/or federal abuse registry?
9. Has any branch of the armed services ever administratively discharged you with any characterization of service besides “Honorable” and/or court-martialed you?

A “yes” answer will not necessarily prevent you from eligibility but will require submission of an explanation accompanied by certified documents.

COPIES OF THIS MATERIAL ARE AVAILABLE IN LARGE TYPE UPON REQUEST. ALSO, THIS PUBLICATION WILL BE READ TO ANY PERSON MAKING THE REQUEST